

Curriculum Vitae

ISMAEL JAMES MUVINGI Ph.D.

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PROFESSIONAL PROFILE

Dedicated and innovative professor with real world intervention expertise. Inspirational motivator and innovator, respected for setting and maintaining high standards. Strives to create a cooperative classroom community and encourages an understanding of cultural diversity. Skilled researcher with an engaging transitional justice research agenda. Maintains an excellent ability to establish and develop teaching, research and practice of peace, human rights and conflict resolution.

ACHIEVEMENTS

- Created and developed new courses on “Non-violent Social Change” and “Human Rights and Conflict Resolution” resulting in significant improvement of Menno Simons College curriculum
- Executed superior management skills in directing a multi-departmental awareness and legislative advocacy campaign for a U.S. nongovernmental organization (NGO)
- Proficiently managed the introduction and implementation of new collaborative programs between relief and development NGO, along with selected group of universities and colleges in the USA
- Investigated war atrocities against unarmed civilians in war zones and in a team; negotiated the amelioration of civilian-targeted violence with the warring factions
- Set up new system of primary courts in Zimbabwe (collaboratively in three person team)
- Established and managed law firm with three branches in Zimbabwe
- Published a book on social movement legislative advocacy to try and reduce the violence associated with extractive industries in Africa

EDUCATION

- **Ph. D., Conflict Analysis and Resolution**, George Mason University, Virginia, 2008
- **M.A., International Peace Studies**, University of Notre Dame, Indiana, 2000
- **Bachelor of Laws (Professional)**, University of Zimbabwe, Harare, 1985
- **M.A., Government and International Studies**, University of Notre Dame, Indiana, 1980
- **Bachelor of Law (Honours)** University of Rhodesia, Harare, 1977

PROFESSIONAL EXPERIENCE

Associate Professor in Conflict Resolution and African Studies, Department of Conflict Analysis and Resolution, Nova Southeastern University, Ft. Lauderdale, Florida (July 2011-)

Associate Professor in Conflict Resolution Studies, Menno Simons College (May – July 2011)

Assistant Professor, (2008 - 2011) and **Instructor** (2004-2008) in Conflict Resolution Studies, Menno Simons College, affiliated with the University of Winnipeg, Canada

- *Courses taught*:- Introduction to Conflict Resolution, Human Rights and Conflict Resolution, Conflict and Culture, Conflict Theory and Analysis, Nonviolent Social Change, Models of Conflict Transformation, Peace Theory and Practice, Conflict as Creative Catalyst

Adjunct Professor, Peace and Conflict Studies (2009–Present) Mauro Center for Justice and Peace, University of Manitoba, Winnipeg, MB

- Supervise M.A. theses and Ph.D. dissertations; participate in public academic forums, conduct research and make presentations to public and academic communities.
- Sustain constant communication with colleagues and students to motivate them in achieving academic success.

Institutional Relations Officer, Catholic Relief Services (CRS), Baltimore, USA, 2003 – 2004

- Successfully initiated and managed collaborative relations between CRS and select universities partnering in peace building and development projects in developing countries. Carried partial responsibility for the Africa Campaign.

Africa Campaign Coordinator, Catholic Relief Services, Baltimore, USA, 2001 – 2003

- Spearheaded and managed an Africa awareness and advocacy campaign targeting Catholics and legislators in the United States on Peacebuilding and HIV/AIDS in Africa.

Legal Practitioner, Muvingi & Machaya Legal Practitioners, Harare, Mutare and Rusape, Zimbabwe 1986 – 1999

- Founder and manager of the firm. Practiced commercial law (contract negotiation and company formation), family law and delict (tort)

Assistant Secretary/Legal Officer, Government of Zimbabwe, Harare, 1983 -1986

- Legal Assistant to the Minister of Justice - Advised the minister on constitutional law and represented him on cabinet committee meetings
- Legal officer, Attorney General's office - Negotiated international agreements and represented the government in civil litigation.
- Assistant Secretary, Ministry of Justice – Jointly headed department tasked to set-up a new Primary Courts system. Applied dynamic leadership skills in directing and training presiding officers and administrators.

Legal Secretary, Catholic Commission for Justice and Peace in Rhodesia, 1978

- Went into war zones and investigated armed combatant violence on unarmed civilians.
- Participated in peacemaking interventions and publication of reports.

Scholarly PUBLICATIONS

Ismael Muvingi, *Oil Diamonds and Human Rights in the Marketplace: campaigning to stop the capitalization of Sudanese oil development and the international trade in conflict diamonds* VDM Saarbruken, Germany 2008

Susan C. Toton and Ismael Muvingi, "A New Direction in Teaching Global Solidarity; Partnering with Catholic Relief Services" in Terrence W. Tilley *New Horizons in Theology* Orbis Books, Maryknoll New York 2004

Articles

- Ismael Muvingi "Transitional Justice and Political Pre-Transition in Zimbabwe" *Conflict Trends* Issue 1, 2011 p 3
- Ismael Muvingi, "The Politics of Entitlement and State Failure in Zimbabwe" *PEACE RESEARCH: The Canadian Journal of Peace and Conflict Studies* Vol. 40 No 1

- Ismael Muvingi, "Transitional Justice Will Have to Wait" (Justice in Zimbabwe series) *Oxford Transitional Justice Research Working Paper Series* 16 January 2009
<http://www.csls.ox.ac.uk/otjr.php?show=currentDebate3>
- Ismael Muvingi, "Sitting on Powder Kegs: Socioeconomic Rights in Transitional Societies" *International Journal of Transitional Justice* 2009 3: 163-182

PRESENTATIONS

- October 2010, Peace and Justice Studies Association, Winnipeg. Paper presented "Demilitarizing Politics, securing peace."
- May 2010, Canadian Association of African Studies, Ottawa. Paper presented "Africa on Trial? The International Criminal Court and Transitional Justice"
- January 2010 public lecture "Zimbabwe: Transitional Justice in Uncertain Transformations" Mauro Center for Peace and Justice, University of Manitoba
- December 2009 Manitoba Human Rights Commission, Human Rights 60th Anniversary conference, Winnipeg
- September 2009 Social Sciences and Humanities Research Council (SSHRC) workshop on grant writing.
- September 2009, Panel discussion on Liberian women activism "Pray the Devil Back to Hell," Mauro Center for Peace and Justice, University of Manitoba
- June 2009, Globus Social Justice Institute, Social Justice and human rights: critical issues in conflict resolution. Lecture title "An Introduction to International Human Rights."
- May 2009, Canadian Congress of Humanities and Social Sciences, "Widening the Opportunity Structure Framework; The Capital Market Sanctions Campaign on Sudan" paper presented to the Canadian Political Science Association.
- September 2008 Prairie Metropolis Symposium and Workshop, Research and Grant Writing, Winnipeg
- June 2008, Canadian Association for the Study of International Development, University of British Columbia, Vancouver "Resource Wars and Human Rights."
- April 2008 Canadian Association for the Study of International Development, University of Manitoba "The Politics of Entitlement and the Failure of Democracy in Zimbabwe."
- April 2008 International Development Forum, "Getting Humanitarian Action Right", University of Manitoba. Respondent to plenary speaker
- March 2008, International Studies Association, San Francisco "Human rights and peacebuilding in post transition societies, Zimbabwe and South Africa"
- November 2007 Amnesty International Winnipeg Chapter presentation on 'Corporate Social Responsibility'
- January 2007 New Lenses? A Mennonite Look at Human Rights, CMU. Presentation Human Rights summary
- February 2006 Keynote speaker, Amnesty International, Winnipeg "Southern Africa: Human Rights and Societies in Transition."
- 2006 – 2007 presentations in Global College's Human Rights Introductory course
- 2006 CMU Outtatown Program, workshop on South Africa, Victoria, BC
- February 7th 2005 UW Human Rights and Global Center launch conference on Human Rights Feb. 7, 2005. Paper presented "The Promise and challenges of International Human Rights in the contemporary global context"
 - Chaired panel of student presenters on Human Rights in Africa
- September 9 & 10, 2005 Moderator "First Hand: Testimonies & Presentations" War Affected Children Conference, University of Winnipeg
- Rotary International District 5550, District leadership conference
- February 2005, Breaking Through Borders: A Dialogue on Human Rights, University of Winnipeg, "Human Rights in Context and In Action"

- February 2005, University of Winnipeg Global College conference on Human Rights “The Promises and Challenges of International Human Rights in the Contemporary Global Context.”
- October, 2003 (with Suzanne Toton) “Catholic Relief Services, University Partnerships and Global Poverty” Across the Curriculum Conference, John A. Ryan Institute, St Thomas University, USA
- November 12th 2002, "African Resources and Global Trade Policy: Who Benefits?" Boston College, Globalization and Inequality Series
- April 2002 (workshop) "Africa Rising: Hope and Healing" Nativity Catholic Church, Fargo
- Fall 2002, “Hunger in Africa,” keynote address at the 2002 Villanova University Hunger Awareness Week.
- February 2001, An African Agenda for the New Millennium, Catholic Social Ministry Gathering, Washington DC
- Three years running workshops in Catholic Communities on Africa, Peacebuilding and HIV Aids held in Chicago (IL), Boston (Mass), Charlotte (NC), Tampa Bay (FL), St Petersburg (FL), Winston-Salem (NC), Greensboro (NC), Wilson (NC), New York (NY), Baltimore (MD), St Bonaventure (NY), San Francisco (CA), Oakland (CA), Omaha (NE), Fargo (ND), St Paul-Minneapolis (Minnesota), St Louis (MI), Washington DC.

PH. D. DISSERTATION COMMITTEE

Mavis Matenge, University of Manitoba. Dissertation title “The role of the South African Truth and Reconciliation Commission in promoting national reconciliation”

PROFESSIONAL AFFILIATIONS

- Canadian Association of African Studies
- Peace and Justice Studies Association
- Registered legal practitioner of the High Court of Zimbabwe
- Peer Reviewer— PEACE RESEARCH: The Canadian Journal of Peace and Conflict Studies

PROFESSIONAL DEVELOPMENT

- Diploma, Basics of Economics, Economics Institute, University of Colorado
- Faculty Forums, University of Winnipeg
 - Asking Questions Effectively to Promote Learning in the classroom
 - Designing Effective Assignments
 - The Pedagogy of *i.Clickers* and Beyond: How to use electronic response systems in the classroom
 - Diversity and Retention
 - Communication: How can I communicate more effectively with my students?
 - Course Content: How to make course material more relevant to the life experiences of a diverse group of students?
 - Classroom Strategies: Which pedagogical techniques are most effective for teaching non-traditional students?
 - Academic Standards: Does accommodating non-traditional students mean lowering my standards? How will my other students be affected?
 - Using Your Voice Effectively in the classroom
- Annual Professional Development workshops, Canadian Mennonite University

UNIVERSITY COLLEGE COMMITTEES

Chair – Departmental Ethics Committee, Menno Simons College, University of Winnipeg

Chair – Academic Freedom Advisory Committee, Canadian Mennonite University, Winnipeg

Member – Senate Executive Council, Canadian Mennonite University, Winnipeg

Member – Reappointment, Tenure and Promotion Committee, Canadian Mennonite University
Member - Curriculum Committee, Global College, University of Winnipeg
Member – Human Rights and Global Studies Curriculum Committee
Member – University of Winnipeg Global College, Canada Legal Empowerment of the Poor
Conference Planning Committee
Member – Conflict Resolution Studies Program Review Committee, Menno Simons College
Member – Scholarship Committee, Menno Simons College

AWARDS

- CMU Faculty Research Grant, 2010
- Graduate Student Scholarship, George Mason University, 2007
- Academic Common Market, Maryland, DC and Virginia, George Mason University, 2002 - 2004
- Ambassador of Goodwill, Center for the Homeless, South Bend, Indiana, USA, 2000
- Kroc Institute Scholarship, University of Notre Dame, 1999 - 2000
- World University Service Scholarship, University of Rhodesia, 1975 - 1977

Volunteer POSITIONS

- *International Service Director*: Rotary Club of Winnipeg, 2009 -2011
- *Secretary*: World Peace Partners, Rotary International District 5550, 2009 – 2010
- *Member*: Rotary Club of Winnipeg, Manitoba, Canada, 2009 – present
- *Vice President*: Southern Africa Association of Manitoba, Winnipeg 2006 – 2007
- *Membership Coordinator and Co-Facilitator*, Advocacy Network on Africa, Washington DC, (2002 – 2004)
- *Member*: Jesuit Initiative for Conflict Resolution in Zimbabwe, 1996 – 1999
- *Board of Governors*: St. Georges College, Harare, Zimbabwe, 1996 – 1999
- *Executive member*: Catholic Commission for Justice and Peace in Rhodesia, 1976 - 1978